

DISQUALIFYING FACTORS

The following information is a guide for applicants in assessing their suitability to be an employee of the Police Department for the City of Montrose.

Applicants should read all of the disqualifying factors listed below. If you have any questions, contact the Detective Division of the Montrose Police Department at (970) 252-5200.

WILL BE DISQUALIFYING:

1. Any false statement or any omission of information, either on the employment application, the personal history statement or verbally to the oral board or the background investigator is disqualifying or grounds for termination of employment.
2. Use of marijuana within the past 18 months or use of marijuana at any time while employed as a full-time, part-time or limited peace officer.
3. Unlawful use of any hallucinogenic or opiate derivative.
4. Unlawful sales of any drug or narcotic (including marijuana).
5. Unlawful use of cocaine within the last 5 years or more than 3 times as an adult.
6. Any adult conviction for a theft or theft-related offense within the past 5 years or more than one adult conviction for theft or theft-related offenses.
7. Any felony conviction.
8. Applicants on criminal probation at the time of intended hire.
9. Lack of a valid Colorado driver's license at the time of appointment.
10. Any sex acts in which the applicant was an adult and the other party was under 15 years of age or any sex acts perpetrated against the will of the other party.
11. A disciplinary termination as a Peace Officer where termination would be the appropriate disciplinary action for a similar offense committed as a Police Officer employed by the City of Montrose.
12. A violation of a court order requiring garnishment of wages.
13. Failure to keep any assigned selection process appointments without a valid excuse.
14. Failure to submit all documentation in a complete, neat and timely fashion.

MAY BE DISQUALIFYING:

1. Any pending criminal/civil cases.
2. Any adult misdemeanor conviction.
3. Adult convictions for 3 moving violation within the past 3 years.
4. Any failure to appear on driving record
5. Applicants under psychological care.
6. Military Discipline: Article 15/Court Martial - General or Dishonorable Discharge.
7. Unlawful carrying of a concealed weapon.
8. Any sex act in which the applicant was over 18 and the other party was under 18.
9. Any theft from an employer in an amount that exceeds a \$25 value.
10. Applicants with a D.U.I. (Driving Under the Influence) conviction within the past 5 years.
11. Applicants with more than one adult D.U.I. conviction.
12. Being at fault in 3 traffic accidents within the past 5 years.
13. Violation of the Mandatory Vehicle Insurance Statute.
14. A probationary termination as a Police Officer. However, two or more probationary terminations WILL be disqualifying.
15. Suicide attempts

NOTE: The above lists are not meant to be all encompassing. Factors such as employment history, credit history, personal and professional references, medical and psychological evaluations, educational history, etc., will be used in conjunction with the above in determining an applicant's fitness to be a Montrose Police Officer Should you have any questions regarding any part of your background, you are encouraged to contact the Montrose Police Department for clarification.